Tees Rowing Club

Welfare Statement and Plan

In accordance with the British Rowing Safeguarding and Protecting Children Guidance WG 3.4 Guidelines for Rowing Competitions

Update 25rd April 2025

Welfare Statement

The organising committee of Tees Rowing Competitions (including Regatta and Small Boats Head) believe that the welfare, safeguarding and well-being of children and vulnerable adults is paramount. All have equal rights to safety and protection regardless of age, gender, ethnicity, religion or ability. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately. A Welfare Officer for the competition will be appointed annually and will act as the point of contact for any concerns or allegations.

- The Welfare Officer is Helen Wescott who will be available via Race Control or on mobile 07983 520721.
- The Event Controller (Chair of the Event Committee) is Stephen Heath who will be available via Race Control or on mobile 07713 066626.
- The Event Safety Adviser is Alan Puddick who is contactable via Race Control

Welfare Plan

1. Reporting Structure
    - The first point of contact is the Welfare Officer
    - The Welfare Officer may then contact the Event Controller, or others if needed via Race Control
    - The Safety Advisor should be kept up to date with any incidents
    - The overall responsibility for decisions lies with the Event Controller after consultation with the Welfare Officer and Safety Advisor
    - When appropriate matters should be reported to the Police
    - The Welfare Officer will be responsible for reporting the incidents to the British Rowing Child Protection Officer
2. Awareness
    - This Welfare Statement and Plan will be available to all competing clubs via the Tees Rowing Club Website
    - All personnel dealing with juniors in rowing should be aware of the British Rowing information on Safeguarding and Protecting Children and there is an inherent assumption that competing clubs are applying good practice regarding the management of their Junior/vulnerable competitors throughout the competition
    - The Safety Advisor will be aware of this Welfare Statement and Plan
3. Medical Provision
    - All the medical staff will be given a copy of the Welfare Statement and Plan which includes contact details for the Welfare Officer
    - In an emergency the emergency services will be called.
4. Appropriate Level of Security

- Event volunteer role profiles include being vigilant for anything suspicious

5. Missing Person
    - If a person has been missing for more than 30 minutes, contact Race Control who will contact the Welfare Officer and Safety Advisor
    - All clubs have been asked to provide a primary contact number for emergency contact. These will be available via Entries Control
6. Access to young people or their contact details
    - Any personnel having contact unsupervised with Juniors in an enclosed environment should have a current DBS check, or work under the supervision someone who has
7. Photography
    - The Event Committee recognise that a sports event such at Tees Competitions many parents and other supporters will wish to take photographs
    - A copy of the British Rowing advice on photography (WG 5.1) will be available via Race Control
    - Official photographers will be asked to register their details with Race Control
8. Reporting Structure
    a. Individual Concern – Recognises cause for concern, observe abuse/poor practice, receive report
    b. Welfare Officer – All Individual Concerns should be referred to the Welfare Officer with minimal delay. Welfare Officer to record concern and individual raising it
    c. Decision made by Welfare Officer
        i. No action required – decision recorded
        ii. Poor Practice – Immediate decision and referral to club, school or British Rowing Child Protection Officer
        iii. Suspected Abuse – Welfare Officer reports to authorities as appropriate and informs British Rowing Child Protection Officer