****

Although most cases of abuse take place within the family setting, it can and does occur in rowing.

* It is essential that all allegations are taken seriously and appropriate action is taken.
* It is not your responsibility to decide if a child or vulnerable adult is being abused.
* It is your responsibility to report your concerns to the appropriate agencies.
* Not acting is not an option.

**If you are not sure and want to discuss something please contact the Club Welfare Officer, British Rowing’s Lead Safeguarding Officer or a statutory agency for advice.**

**Remember:**

* The welfare of the child or vulnerable adult is paramount
* being vigilant helps to protect such people
* everyone has a duty of care to report any concerns they have immediately
* a good reporting structure ensures that concerns are dealt with fairly.

See British Rowing Safeguarding Policy for further information as well as their following guidance notes:

* [WG 1.2 Report form for recording concerns and referrals](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.2.pdf)
* [WG 1.8 Advice and support for individuals receiving a concern or allegation](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.8.pdf)
* [WG 1.9 Advice and support for those who have reported concerns](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.9.pdf)
* [WG 1.11 Flowcharts for referral procedure within rowing](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.11.pdf)
* [WG 1.12 Flowchart for referral procedure outside rowing](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.12.pdf)
* [WG 1.14 Vulnerable Adults: How to record concerns of abuse](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.14.pdf)
* [WG 1.15 Dealing with allegations of bullying of Vulnerable Adults](https://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.15.pdf)

**Revision date of this document: August 2019.**